

**Criterion VII – Institutional Values and
Best Practices**

Key Indicator - 7.1 Institutional Values and Best Practices

7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

Gender equality is one of the key challenges facing society today. The institute conducts regular gender equity promotion programs. Guest speakers from prominent fields are invited to speak on the given topic which highlights the importance and contribution of women in the society.

The gender equity promotion programs organized by the institution are given below:

IET Technical Campus has a strong ethical work culture that is based on inclusivity. It observes highest ethical standards in all its activities. Equal opportunities are provided to all individuals irrespective of gender, race, caste, color, creed, language, religion.

Gender sensitivity is an inherent value in the cultural ethos of the institute and its neighboring community, as is evident by the following facilities –

(a) Safety and Security

Extensive surveillance network with 24x7 monitored CCTV is there. The Institute has enough security guards to keep an eye on the entry of everyone in the campus around the clock. The institute has ample security guards for proper checking and safety of staff and students. The institute has check posts at various points like entry gates, girl's hostel, boy's hostels etc. The entry registers are maintained at these check posts for the visitors.

(b) Counseling

- Formal and informal avenues for counseling male and female students and staff for academic and other issues/problems.
- Grievance Redressal Committees for staff and students
- Medical Counseling, Moral Counseling, Career Counseling, Village Counseling, Vocation Counseling is done at regular intervals.

(c) Common Rooms:

The Institute has separate common rooms for boys and girls so that they may utilize the free lectures by studying, completing their pending projects and general conversation.

(d) Creche

At IET Technical campus, the facility of creche is available which provides a safe and nurturing environment for children while their parents are at work. These facilities prioritize the children's health, provide supplementary nutritious meals, and maintain a secure and safe environment.

(e) Women Grievance Cell

To facilitate a gender-sensitive and congenial working environment at IET Technical campus, a women grievance cell has been established as per the guidelines of UGC. Any female student or female employee (teaching/non-teaching/admin) can approach the cell.

(f) Other Measures

Other measures of Gender Sensitization include –

- Curriculum and Coursework.
- Co-curricular activities.

IET, TECHNICAL CAMPUS BHADDAL has been successful in caring for its diverse students and staff population harmoniously in its efforts to steadily achieve its vision and mission. This is also evident from regular feedback from all its stakeholders.

Gender Audit for students

Year	Boys	Girls
2023-2024	246	189
2022-2023	255	195
2021-2022	202	154
2020-2021	198	151
2019-2020	296	226

Gender Audit for teaching staff

Year	Male	Female
2023-2024	17	28
2022-2023	19	24
2021-2022	19	23
2020-2021	20	24
2019-2020	19	21

Women's Day celebrations were done during these years with great zeal. Lohri celebration, Teej celebration was done with great joy and vigour. A stitching center was also opened in the year 2018 in the nearby village.

Gender Sensitization Plan

Gender Sensitization Plan
International Women's Day Celebrations with topic of seminar: "DigitAll: Innovation and technology for gender equality"
Teej celebration
Lohri celebration
Stitching and Embroidery center opened



IET BHADDAL

TECHNICAL CAMPUS ROPAR

Campus: Bhaddal, PO Mianpur, Distt. Ropar, Punjab-140108 (India)
UGC approved (2f & 12B) | Affiliated to IKG-PTU (Jalandhar)

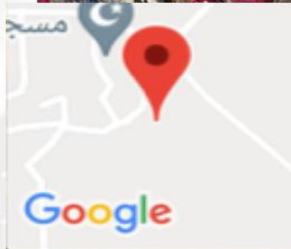
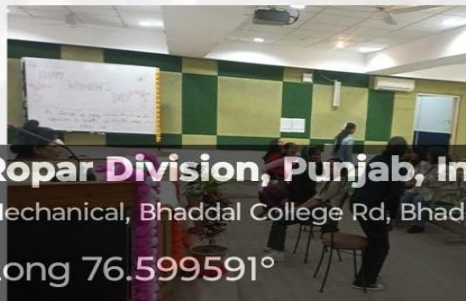


IET BHADDAL

TECHNICAL CAMPUS ROPAR



WOMEN'S DAY CELEBRATIONS



Ropar Division, Punjab, India

Mechanical, Bhaddal College Rd, Bhaddal, Punjab 140108, India

Long 76.599591°

Lat 30.938213°

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WOMEN DAY CELEBRATION ON 8 MARCH 2023

Women's day celebration took place on 8 March 2023 in IET Bhaddal campus. It emphasized on embracing equity. It aimed at giving equal opportunities to females as given to males.

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LOHRI CELEBRATION ON 14 JAN 2020

Lohri celebration was celebrated on 14 Jan 2020 which aimed at saving the girls. At Lohri, faculty sang folk songs and shared the story of Dulla Bhatti to express gratitude and celebrate his acts of benevolence.



WOMEN'S DAY CELEBRATION ON 8 MARCH '23

International Women's Day Celebrations was done by speaking on the topic of seminar: "DigitAll: Innovation and technology for gender equality". It aimed at gender equality. Digital technology has enabled women to break down barriers and access educational opportunities, start businesses, and participate in the global economy.



STITCHING CENTER OPENED ON 8 AUG 2018

Stitching center was opened in order to promote entrepreneurship among women. It laid stress on the fact that females can work and earn money also.



CRECHE

A crèche was opened in IET, Bhaddal Technical campus for the children of working women. It aimed at taking proper care of the children while their parents are at work.



INTERIOR OF CRECHE



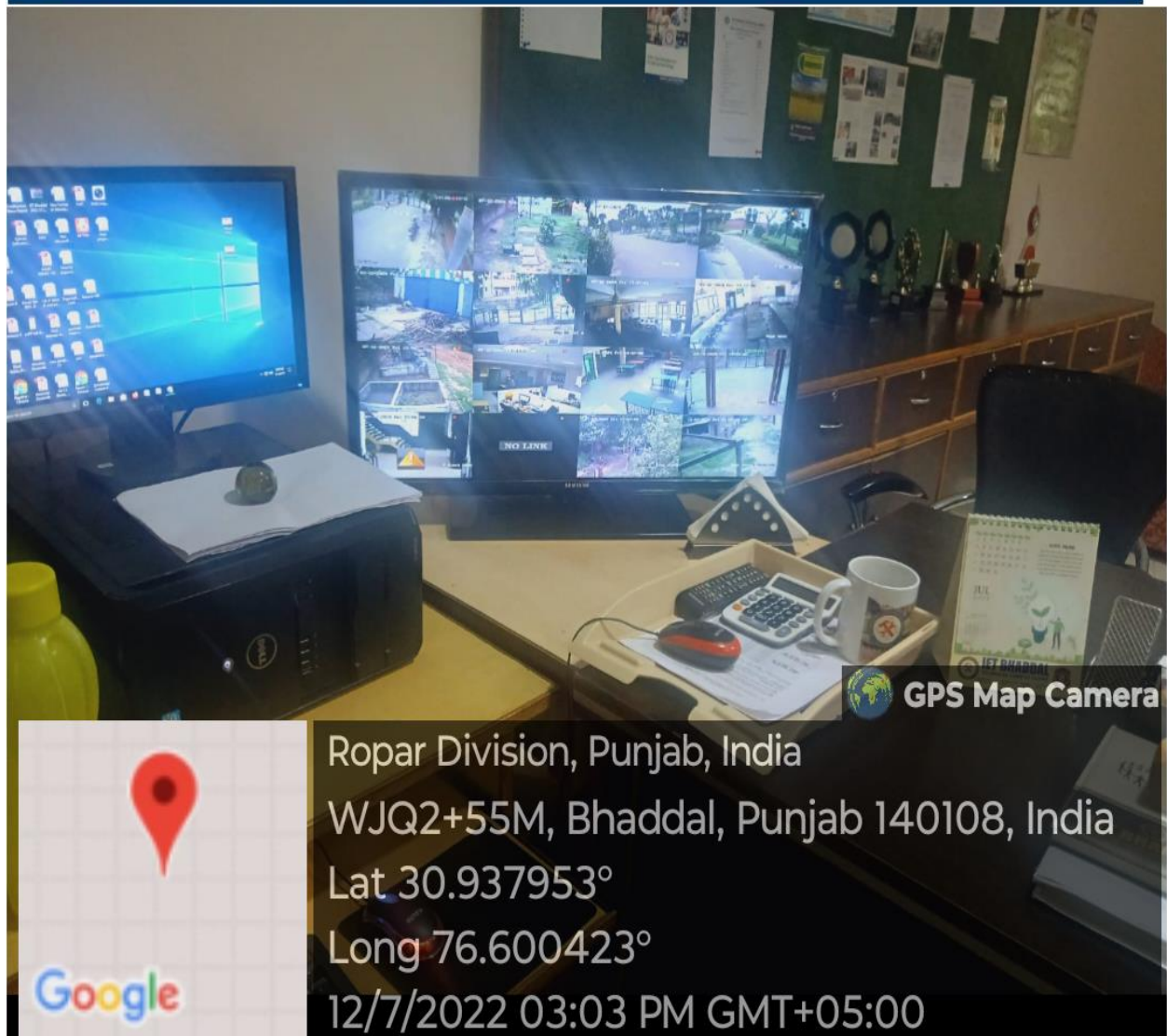
TEEJ CELEBRATION ON 5 AUG 2021

Teej celebration was held in IET, Bhaddal on 5 Aug 2021. Teej festival is traditionally observed by women to celebrate the monsoons. A fair was organized on this occasion where swings were a common sight.

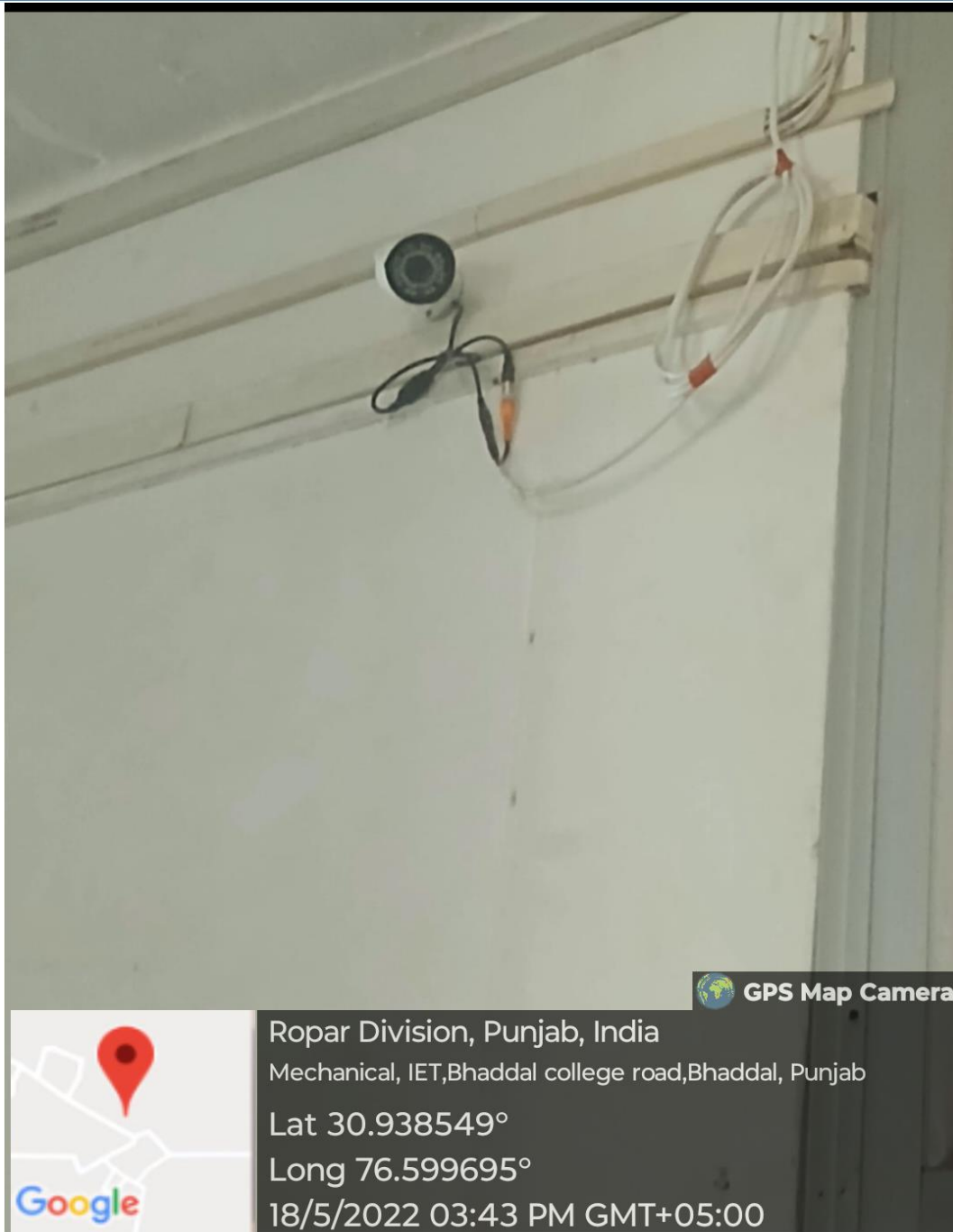


COUNSELING OF STUDENTS

There is a counseling cell which helps any student who is facing problems. The problems can be related to college, studies or personal. The faculty helps to solve the student's problems.



CCTV CAMERA FOOTAGE



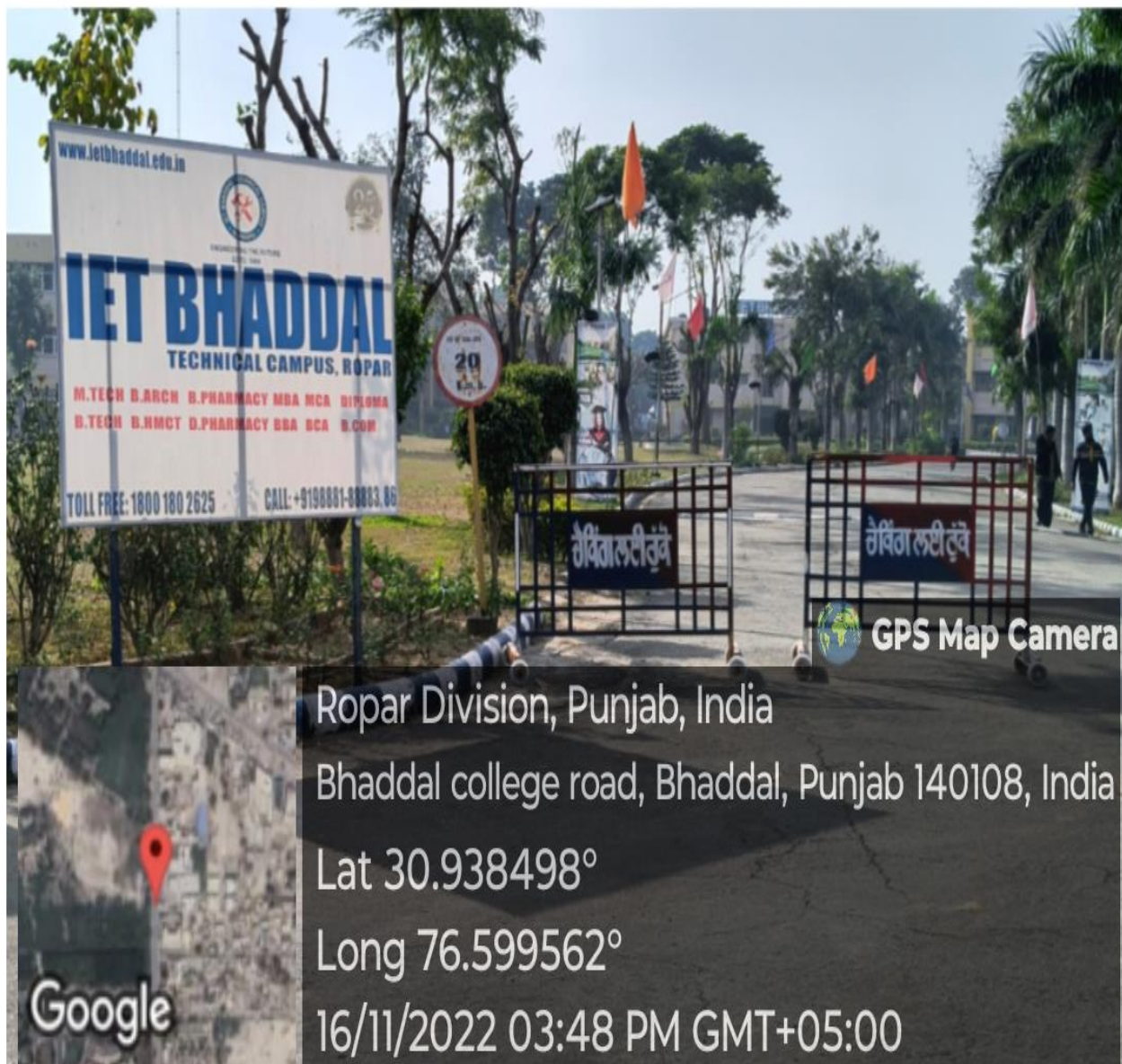
CCTV CAMERA



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Ropar Division, Punjab, India

Bhaddal college road, Bhaddal, Punjab 140108, India

Lat 30.938498°

Long 76.599562°

16/11/2022 03:48 PM GMT+05:00

CHECKPOINTS

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COLLEGE GATE